



## Bonaparte Indian Band

2689A Sage Hill Rd.  
Box 669, Cache Creek, BC V0K 1H0  
Tel: (250) 457-9624 Fax (250) 457-9550

### **REGISTERED NURSE** **HOME AND COMMUNITY CARE EMPLOYMENT OPPORTUNITY**

**Position:** Registered Nurse – Home Health for Home and Community Care Program  
**Reports to:** Health Director  
**Term:** Permanent/Part Time 20 hours a week  
**Start Date:** As soon as a suitable candidate is found  
**Remuneration:** Salary will commensurate with Qualifications and Experience  
Extended Health Benefits and Pension Plan after successful completion of probationary period

Bonaparte Indian Band/Health Department is seeking a Registered Nurse to join our a team who will combine health sciences, knowledge and experience in assessment, supervisory and clinical nursing skills to effectively coordinate and deliver client care to individuals and families needing acute, chronic, or palliative care and has a strong commitment to the improvement of Indigenous Health.

#### **Knowledge, skills and abilities required are as follows:**

- Knowledge and understanding of First Nations communities, health and social issues, as well as population health approach and the social determinants of health
- Excellent written and interpersonal communication skills
- Delivers direct nursing care
- Ability to guide, supervise, and establish realistic performance expectations for Home Support Workers and the Community Health Worker (in collaboration with the Community Health Nurse)
- Self-directed in executing the home care client services
- Tolerance and sensitivity to the needs of every individual and their right to be treated with respect and fairness
- Ability to maintain a professional demeanor and confidentiality
- Proficiency in the use of computers, internet applications, and required reporting

#### **Responsibilities and qualities:**

- Coordinating home care services to meet the home care service needs of the clients identified that require home care support, while encouraging and supporting independence, family and community support, in a timely and effective manner.
- Completes a structured client assessment that includes ongoing re-assessment and determines client need and service allocation, while developing a client centered care plan.
- Coordinate nursing care services with the client, physician, hospital, rehabilitation, long term care programs, and other community programs
- Develop nursing care and teaching strategies to assist clients/families dealing with chronic illness
- Implement the care plan to provide in home personal care/home management services in collaboration with the Home Care Aide(s)
- Establishes internal and external linkages with other professionals and community resources
- Collaborates and communicates with Health Director regularly to keep him/her aware of health issues / concerns / needs that are paramount in community.

#### **Qualifications**

Nursing Registration and membership with British Columbia College of Nursing Professionals-BCCNP, knowledge of First Nations peoples and culture is an asset, willingness and commitment to learn as much as possible, about the realities of First Nations communities and health.  
Knowledge of public health.

The applicant must possess and maintain a valid BC Driver's Licence and own a reliable vehicle, as well as pass a criminal record check and vulnerable sector.



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**Deadline:** Monday, October 5, 2020 4:00 P.M.  
**Apply by:** Cover Letter and Resume  
Please include references with your submission

**c/o: Health Director**

**St'uxwtews|Bonaparte Indian Band, 2689A Sage Hill Road, P.O. Box 669, Cache Creek, BC V0K 1H0,  
FAX: 250-457-9550 / EMAIL: [healthdir@bonaparte.band](mailto:healthdir@bonaparte.band)**

**\*\* only those candidates short listed for an interview will be contacted**